



ADVANCED INTERNATIONAL TRAINING PROGRAMME 2011

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UN Resolution 1325: Women, Peace and Security

October 31 – November 25, 2011 in Stockholm, Sweden

Invitation

The Swedish International Development Cooperation Agency (Sida) offers, as part of its bilateral development assistance, Advanced International Training Programmes of strategic importance to the social and economic development in the participants' countries. The International Training Programmes are specially designed for persons qualified to participate in reform processes of strategic importance on different levels and holds a position in their home organisation with a mandate to run processes of change. This methodology is based on the assumption that your country wish to carry out changes and are willing to invest own resources to achieve these changes. In the long-term perspective the programmes shall contribute to institutional strengthening and capacity development in the participants' countries.

Training is focused on support to individual or team plans for change. The plan shall be well established in the participant's organisation and is a basic part of the programme concept.

In this brochure you will find information on the specific objectives for this particular programme, its content and structure, and how and when to apply. You will also find an application form.

UNSCR 1325 was a milestone in international efforts to end "gender blindness" and marginalization of women in post conflict peace and security operations. Its wide ranging provisions mandated a role for women across all stages of the conflict to peace transition.



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Director, Sida



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Managing Director, Indevelop



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The issues of UNSCR 1325 have long been on the International Community's agenda. Much of UNSCR 1325 focuses on opening access for women's influence and to participate in peace processes. It is also important to empower women (and concerned men) to participate and directly contribute to the implementation of UNSCR 1325. Another issue that highlights the complexity of the implementation is the coordination and accountability to promote and ensure knowledge awareness and action on UNSCR 1325 issues of local institutions. In that respect the work with conducting National Action Plans has now started and should be supported as well as the implementation.

The point of departure for women's participation in peace processes and the development in the society is the right perspective. Women and girls have their right to participate in political processes and in other decision making mechanisms and the role of women as actors need to be strengthened specifically in conflict- and post conflict countries. We invite participants who have the capacity to constructively influence a sustainable and peaceful development in their countries through their positions within governmental organizations, human rights commissions, civil society organizations, academic institutions, media and private sector. We trust that the Programme will be of importance to you and hereby invite you to nominate candidates.

Programme objectives

The principle aim of the training is to contribute to

- Increasing women's influence and participation in the implementation of peace accords and post-conflict reconstruction;
- Increasing the recognition of the special needs of girls and women in peace processes.
- Further, the aim is to enable organisational change where participants will be given an opportunity to use the knowledge and tools provided by the programme to contribute to the implementation of UN Security Council Resolution 1325.

Specifically the programme aims to:

- Develop an increased understanding about women's situation and special needs in conflict and post-conflict reconstruction
- Build capacity on how to use tools and methods for the implementation of resolution 1325

- Develop an understanding on how institutions and organisations can operationalise resolution 1325
- Increase knowledge on how to use and encourage women's influence and participation in the implementation of peace accords and post-conflict reconstruction
- Build national and international networks to enhance peace processes

Contents

The training programme is focused on post-conflict and transitional countries. The joint venture between Indevelop and Kvinna till Kvinna together with academics and practitioners from the field of women, peace and security will ensure that the programme will be both useful and inspiring, combining different international and national perspectives. The content of the programme is centred on experience sharing between the participants as well as with trainers.

Programme Structure

The training programme consists of five phases:

- I. Introductory phase, development of a concept note*
- II. Four weeks training in Sweden*
- III. Interim period (6 months) to develop the project assignment*
- IV. Regional follow-up, 1 week*
- V. Continuation of the project assignment*

The main focus of Phase II is on theoretical and practical components within the field of women, peace and security with an emphasis on project design, results based management and communication strategies. Phase II of the training programme takes place in Stockholm, Sweden, and includes four modules:

1. Experience of working with 1325
2. Understanding structures and processes for the implementation of 1325
3. Planning and strategies for the implementation of 1325
4. Actions for the realization of 1325

During phase II, participants will present and develop their project ideas while benefitting from lectures, seminars, and other programme activities.

During phase III, the participants will devote time to develop and implement their project assignments within their organisations/institutions. Mentors will be assigned to each project assignment during the interim period (phase III) to provide assistance and feedback.

Phase IV will take place six months after phase II in one of the countries selected for the program and will consist of follow-up and feedback on the project assignments, trainings and study visits.

A key component of the training programme is a project assignment (change project) established within the participant's organisation/institution. The change projects aim at strengthening the participants' organisation/institution to set and achieve goals in the field of women, peace and security. The project assignment starts prior to training in Sweden, and continues through the entire training programme.

The programme organisers will visit each target country to meet with identified organisations and institutions relevant to the implementation of UN resolution 1325. At this point local organisations and potential participants will discuss women, peace and security issues, identify priorities and initiate project ideas together with the program organisers. It is very important that the project idea is well grounded in the participant's organisation/institution. Development of joint projects between participants from the same country is encouraged.

Date and Place

Phase II: Stockholm, Sweden,
31 October – 25 November 2011
Phase IV: Location to be announced
May 2012

Teaching

Lectures, seminars and group work will take place daily within the framework of a 40 hour working week. Lectures during phase II will be given by professional trainers and

experts on women, peace and security issues and also on Project Management from Indevelop, Kvinna till Kvinna, academic scholars from the Department of Peace and Conflict Research at Uppsala University, as well as other Swedish and international experts. Study visits to relevant Swedish institutions in Stockholm are also part of the programme. Local and regional specialists will be invited for Phase IV. Participants are strongly encouraged to contribute in their respective areas of expertise. Participants will be provided literature selected in accordance with the structure of the programme.

Management and staff

The programme is planned and implemented by Indevelop and Kvinna till Kvinna in collaboration with the Department of Peace and Conflict at Uppsala University and Operation 1325. A programme steering committee is responsible for the programme content and the selection of participants in collaboration with Sida. The programme secretariat is located at Indevelop.

Target Countries:

Representatives from Colombia, the Democratic Republic of Congo (DRC), Georgia, Liberia, and Southern Sudan are invited to apply to the Programme. *Applications from other states will not be considered.*

Target Group:

The programme admits 25 participants. It is primarily designed for midlevel and senior officials in organisations working with human rights and in the security sector. Participants should represent one of the following:

1. Government, e.g. relevant ministries, judiciary, military, police authority, human rights commissions.
2. NGOs, e.g. human rights or women's rights organisations
3. Academic institutions
4. Media and the private sector

The selection process is carried out by the programme management in Sweden.

Language requirements

The training programme will be or-

ganised and conducted in English and consequently a high proficiency in the English language is required. An English language test should be made with an official body in the home country of the applicant, unless the applicant can provide other documentation to support her/his ability.

The Swedish Embassy/Consulate does not carry out language tests but may be able to recommend appropriate language institutes for conducting tests.

Application Process

**The closing date for application is
June 20, 2011**

Applicants must submit a concept note of their assignment when applying to the training programme. Selected participants are expected to complete necessary background work for a preliminary action plan prior to arrival in Sweden with the assistance of their respective nominating organisations/institutions. The project assignment should contain detailed measures and activities that are feasible for the participant to undertake within her/his organisations/institutions upon return to the home country.

Applications submitted after the closing date will not be considered. Application should be written on the special form attached and include a recent photograph and required information and documents. A concept note (1 page) must be submitted with the application form. The application must be nominated by the organisation/institution. This authority is expected to explain reasons for nominating the participant. Both women and men are encouraged to apply as the programme aims at equal gender representation. Selected applicants will be notified by e-mail or telefax. Once accepted, the applicant must confirm participation. An invitation letter will be sent out, containing additional information on the programme and the practical arrangements. Due to the character of the programme family members are not allowed to accompany participants to the programme.

Applications should be submitted

directly to the Programme Organiser/Program Secretariat if there is no appropriate Swedish Embassy/Consulate in the applicant's country.

PLEASE NOTE: The implementation of the project assignment presupposes that the nominating organisation/institution of each participant takes on financial and other responsibilities necessary for the participant to achieve the objectives stipulated in the project assignment.

Participation

Considering that the training programme consists of international travels and work away from home in a new environment, good health and full working capacity is conditioned. It is therefore recommended that applicants undergo a medical examination before filling in the Medical Statement in the Application form.

Cost Of Participation

The Swedish International Development Cooperation Agency (Sida) will cover your participation fee (covering all training costs such as lectures, literature, documentation, study tours and certain social activities), and the accommodation costs including room and board.

International travel costs to and from Sweden will also be covered by Sida. The participant carries costs

incurred in travelling to the nearest international airport.

Sida always pays international travel costs in connection to the second phase of the training programme.

Costs for visas are carried by the participant.

Personal expenses are not included.

Visa

The participants are responsible for obtaining all the necessary visas for their stay during the training programme. The visa should be valid for the whole period of the programme and the passport should be valid for three months longer than the entry visa. Inquiries should be directed to the respective Embassy/Consulate of Sweden or other Schengen representation entities as soon as possible after admission to the programme. For more information, please visit the Sweden Migration Board website www.migrationsverket.se/english.

Accommodation

Participants will be accommodated at a hotel in the center of Stockholm. Each participant has a single room and a bathroom with WC.

Information on accommodation for phase IV, the regional follow-up seminar, will be provided during the interim period.

Contact information

The address for all communication is:

Indevelop

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Kvinna till Kvinna

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Website: www.kvinnatillkvinna.se

Insurance

All participants are covered by a group insurance during the training periods overseas. This insurance includes costs for medical care in the event of emergency illness or accident. Medical and dental check-ups are not included. The costs for the insurance are covered by Sida.

Participants travelling outside Sweden on their free time are not covered by the insurance.

Certificate

Those who successfully complete the programme will be awarded a certificate stating details of the training undertaken.

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indevelop.

Indevelop is a Swedish consulting company

committed to aid effectiveness through providing development partners with training services, policy support and project cycle management. Indevelop has more than 20 years of experience in international development providing expertise in the areas of health sector development, human rights, democratic governance and human security. Indevelop's consultancy services include support to policy development, project cycle management, capacity development, monitoring and evaluation, studies and reviews and institutional development. We provide effective technical assistance

and training services that promote gender equality principles, a right based approach, equity perspectives and human rights principles. We work closely with donors, partner governments and civil society to develop capacity and improve aid effectiveness through a results oriented approach.



KVINNA TILL KVINNA

The Kvinna till Kvinna Foundation is a Swedish Foundation supporting women's organisations in conflict regions playing an active part in peace and rebuilding processes. The Kvinna till Kvinna Foundation regards gender equality, sustainable peace and progress as being inseparable.

able. Sustainable peace is only achievable by challenging and changing the unequal power structures in society that restrict, oppress and marginalise groups and individuals. Women's organisations in conflict regions have experience and knowledge of the specific needs of women. They have strategies for achieving change; change that entails women taking control of the own bodies, having the power to make decisions and the right to access society's resources. We work to change international development cooperation and security policies by spreading information about the conditions of women in war and conflict, and by advocacy on the importance of women's participation in peace and democratic processes.

SWEDISH INTERNATIONAL DEVELOPMENT COOPERATION AGENCY

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